

**CODE OF CONDUCT
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
29 JULY 2022**

First, we will present the main points of the rules and regulations that will be applied in this Meeting.

ATTENDANCE QUORUM

- a. For the Meeting Agenda, the Meeting is valid and has the right to make legal and binding decisions, if the Meeting is attended/represented by Shareholders who represent more than half of the total shares with valid voting rights that have been issued by the Company.
 - b. For the Second Meeting Agenda, the Meeting is valid and has the right to adopt valid and binding decisions, if the Meeting is attended/represented by at least (two thirds) of the total shares with valid voting rights that have been issued by the Company.
1. Shareholders who will attend physically or provide power of attorney electronically to the Meeting through the eASY.KSEI application must pay attention to the following matters:

A. Registration Process

- i. The deadline for submitting a declaration of presence electronically or being able to provide power of attorney electronically (e-proxy) and voting electronically in the eASY.KSEI application is no later than 12.00 WIB on 1 (one) working day before the date of the Meeting, which is 28 July 2022
- ii. Local individual type shareholders who have not provided a declaration of presence or power of attorney in the eASY.KSEI application by the time limit on number i and wish to attend the Meeting electronically are required to register attendance in the eASY.KSEI application on the date of the Meeting until the electronic registration period for the Meeting closed by the Company.
- iii. Local individual type shareholders who have provided a declaration of attendance but have not cast their vote in the eASY.KSEI application until the deadline in number i and wish to attend the Meeting electronically are required to register attendance in the eASY.KSEI application on the date of the Meeting until the registration period. The meeting is electronically closed by the Company.
- iv. Shareholders who have given power of attorney to the proxies provided by the Company (Independent Representatives) or Individual Representatives but the shareholders have not cast their vote for the Meeting agenda in the eASY.KSEI application until the time limit on number i, the proxies representing the shareholders must register attendance in the eASY.KSEI application on the date of the Meeting until the electronic registration period for the Meeting is closed by the Company.

- v. Shareholders who have given power of attorney to the participant/Intermediary proxy (Custodian Bank or Securities Company) and have cast their vote in the eASY.KSEI application until the time limit on number i, then the representative of the proxy who has been registered in the eASY.KSEI application is required to perform attendance registration in the eASY.KSEI application on the date of the Meeting until the registration period of the Meeting is electronically closed by the Company.
- vi. Shareholders who have given a declaration of attendance or given power of attorney to the recipient of the proxy provided by the Company (Independent Representative) or Individual Representative and have voted for the Meeting agenda in the eASY.KSEI application no later than the time limit on number i, then the shareholders or the proxies do not need to register attendance electronically in the eASY.KSEI application on the date of the Meeting. Share ownership will be automatically calculated as the quorum of attendance and the votes that have been cast will be automatically taken into account in the voting of the Meeting..
- vii. Any delay or failure in the electronic registration process as referred to in numbers ii – v for any reason will result in the shareholders or their proxies being unable to attend the Meeting electronically, and their share ownership will not be counted as a quorum for attendance at the Meeting.

A. QUESTION & ANSWER FOR SHAREHOLDERS/AUTHORIZATION OF SHAREHOLDERS WHO IS PHYSICALLY PRESENT

- a. Each Meeting Agenda is given the opportunity to ask questions.
- b. Shareholders or their proxies who wish to ask questions and/or express their opinions are asked to raise their hands.
- c. The Chairperson of the Meeting will provide their answers or responses one by one and the Chairperson of the Meeting may request assistance from members of the Board of Directors or other parties to answer the questions raised.
- d. Questions which according to the Chairperson of the Meeting are not directly related to the agenda of the Meeting being discussed, will not be answered

B. PROCESS FOR SUBMITTING QUESTIONS AND/OR OPINIONS ELECTRONICALLY

- a. Shareholders or proxies have 1 (one) opportunity to submit questions and/or opinions in the discussion session on the Meeting agenda. Questions and/or opinions on the agenda of the Meeting can be submitted in writing by the shareholders or proxies by using the chat feature in the 'Electronic Opinions' column available on the E-Meeting Hall screen in the eASY.KSEI application. Giving questions and/or opinions can be done as long as the status of the meeting is in the 'General Meeting Flow Text' column, it says "Discussion started for agenda item no. []".

- b. The determination of the mechanism for the discussion of the Meeting agenda in writing through the E-Meeting Hall screen on the eASY.KSEI application is the authority of each Company and this will be stated by the Company in the Rules of Conduct for the Meeting through the eASY.KSEI application.
- c. For the proxies who are present electronically and will submit questions and/or opinions of their shareholders during the discussion session on the agenda of the Meeting, they are required to write down the names of the shareholders and the size of their shareholdings followed by related questions or opinions

C. CONSULTATION

- a. All decisions of the Meeting are taken based on deliberation for consensus.
- b. In the event that the decision of the Meeting based on deliberation for consensus is not reached, the decision of the Meeting will be taken by voting.

D. VOTING FOR SHAREHOLDERS AND/OR AUTHORIZED PHYSICALLY PRESENT

- a. Voting is done after all questions have been answered and/or the question and answer time is up.
- b. Each share entitles its holder to cast 1 (one) vote. If a Shareholder owns more than 1 (one) share, then he/she is only required to vote 1 (one) time and the vote represents all shares owned or represented.
- c. Voting will be conducted verbally by “Raising Hand” with the following conditions:
 - 1) Those who vote either Disagree or Abstain are asked to raise their hands and submit their filled ballots to the ballot officer. The Notary will then count the votes he represents
 - 2) Those who vote Disagree or Abstain but the sound card is damaged, torn or wrinkled so that it cannot be properly detected by the Notary, is considered invalid.
 - 3) Those who do not raise their hands are considered to agree.
 - 4) If anyone leaves the meeting room, the person concerned is considered to have agreed to all the decisions of the meeting
 - 5) Those who vote either Disagree or Abstain are asked to raise their hands and submit their filled ballots to the ballot officer. The Notary will then count the votes he represents
 - 6) Those who vote Disagree or Abstain but the sound card is damaged, torn or wrinkled so that it cannot be properly detected by the Notary, is considered invalid.

- d. For each Meeting Agenda, a vote will be held for decision making.
- e. At the end of each voting, the Notary will read out the results of the voting .

E. VOTING FOR SHAREHOLDERS AND/OR ELECTRONIC PRESENTATIONS

- a. The electronic voting process takes place in the eASY.KSEI application on the E-Meeting Hall menu, Live Broadcasting sub menu..
- b. Shareholders who attend alone or are represented by their proxies but have not yet cast their vote on the agenda of the Meeting as referred to in letter A number ii – iv, then the shareholders or their proxies have the opportunity to submit their vote during the voting period through the E-Meeting Hall screen. in the eASY.KSEI application opened by the Company. When the electronic voting period per meeting agenda begins, the system automatically runs the voting time by counting down a maximum of 5 (five) minutes. During the electronic voting process, the status of "Voting for agenda item no [] has started" will be seen in the 'General Meeting Flow Text' column. If the shareholders or their proxies do not vote for a particular meeting agenda until the status of the meeting as shown in the 'General Meeting Flow Text' column changes to "Voting for agenda item no [] has ended", it will be considered as voting Abstain for the agenda of the meeting concerned.
- c. Voting time during the electronic voting process is the standard time set in the eASY.KSEI application. Each Company may set a policy for direct electronic voting on the agenda of the Meeting (with a maximum time of 5 (five) minutes per agenda of the Meeting) and will be stated in the Rules of Conduct for the Meeting through the eASY.KSEI application.

F. MEETING DECISIONS

- a. All decisions are made based on deliberation for consensus
- b. In the event that a decision based on deliberation for consensus is not reached, then the decision:
 - 1. The agenda for the First Meeting is taken by voting based on the affirmative vote of more than 1/2 (one half) of the total number of Independent Shareholders with valid voting rights who attend the Meeting
 - 2. For the Second Meeting Agenda, decisions are taken based on a vote approved by at least (two thirds) of the number of valid votes present at the Meeting.

Other matters that have not been regulated in these Rules will be determined later by the Chairman of the Meeting.

Thus the main points of the Code of Conduct we have displayed

Jakarta, 28 July 2022
Company Directors